



APPLICATION FOR EMPLOYMENT

ACP, Inc. is an Equal Opportunity Employer. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at ACP, Inc. will be based on merit, qualifications, and abilities. All qualified applicants will receive consideration for employment without regard to race color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or any other characteristic protected by law, and will not be discriminated against on the basis of disability.

PERSONAL INFORMATION - Incomplete information could disqualify you from further consideration

Last Name		First Name		Middle Initial	Date of Application
Address: Street, Apt. No.		City, State			Zip Code
Home Phone No.	Work Phone No.	Cell Phone No.		E-mail Address	
Are you eligible to work in the U.S? (Proof of citizenship or immigration status will be required upon employment.) Yes ☐ No ☐				Are you at least 18 years of age? Yes ☐ No ☐	
In the last seven years, have you been convicted of a crime other than a minor traffic offense? (Criminal convictions may not necessarily automatically disqualify you for employment.) Yes ☐ No ☐ If yes, please provide details (dates and locations for all convictions):					
US Military Service? Yes ☐ No ☐	Date of Discharge:	Skills acquired during military service:			

EMPLOYMENT DESIRED

Position(s) Applying For:	Date you are available to start?	Salary Expected:	Are you seeking employment for: Full-time ☐ Part-time ☐ Temporary ☐
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REFERRAL SOURCE

How did you hear about us or the position you are applying for? Advertisement (please indicate what source) ☐ Employee Referral (please indicate by whom) ☐ Walk-in ☐ Recruiter ☐ Other ☐	
Have you ever been employed by this company? Yes ☐ No ☐	If so, which company, where and when:
Have you previously made application for employment with ACP, Inc.? Yes ☐ No ☐	If so, approximate date and for what position:

EDUCATION AND TRAINING

Name of School and Location	Last Name at Time (if different)	Subject Studied/Major	Graduate?	Degree(s)
High School or GED (name, city and state)			Yes ☐ No ☐	
College			Yes ☐ No ☐	
Graduate School			Yes ☐ No ☐	
Vocational School			Yes ☐ No ☐	
Other			Yes ☐ No ☐	

EDUCATION AND TRAINING - Continued

Scholastic Honors:		Professional, Trade or Business Organizations:	
Computer Skills, Programming Languages, or Other Software Competencies:			
Language Skills – List those you could use in your work:			
English:		Other:	
Speak ☐ Read ☐ Write ☐		Speak ☐ Read ☐ Write ☐	
Other relevant information, i.e. special skills, experience and/or training that would enhance your ability to perform the position applied for.			

EMPLOYMENT HISTORY – Include at least your last seven years of employment history, starting with the most recent employment first, including periods of unemployment. Please explain any periods of unemployment.

Start Date	End Date	Employer Name	Final Position Title	Telephone Number
Address: Street, City, State, Zip Code:		Last Supervisor's Name/Title	Status: ☐ Fired ☐ Quit ☐ Laid Off ☐ Still Employed	Final Salary:
Reason for Leaving:				
Summarize the nature of work performed and job responsibilities:				
Start Date	End Date	Employer Name	Final Position Title	Telephone Number
Address: Street, City, State, Zip Code:		Last Supervisor's Name/Title	Status: ☐ Fired ☐ Quit ☐ Laid Off ☐ Still Employed	Final Salary:
Reason for Leaving:				
Summarize the nature of work performed and job responsibilities:				
Start Date	End Date	Employer Name	Final Position Title	Telephone Number
Address: Street, City, State, Zip Code:		Last Supervisor's Name/Title	Status: ☐ Fired ☐ Quit ☐ Laid Off ☐ Still Employed	Final Salary:
Reason for Leaving:				
Summarize the nature of work performed and job responsibilities:				

EMPLOYMENT HISTORY - Continued

Start Date	End Date	Employer Name	Final Position Title	Telephone Number
Address: Street, City, State, Zip Code:		Last Supervisor's Name/Title	Status: ☐ Fired ☐ Quit ☐ Laid Off ☐ Still Employed	Final Salary:
Reason for Leaving:				
Summarize the nature of work performed and job responsibilities:				
Start Date	End Date	Employer Name	Final Position Title	Telephone Number
Address: Street, City, State, Zip Code:		Last Supervisor's Name/Title	Status: ☐ Fired ☐ Quit ☐ Laid Off ☐ Still Employed	Final Salary:
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Address: Street, City, State, Zip Code:		Last Supervisor's Name/Title	Status: ☐ Fired ☐ Quit ☐ Laid Off ☐ Still Employed	Final Salary:
Reason for Leaving:				
Summarize the nature of work performed and job responsibilities:				

REFERENCES – List three persons, other than relatives or personal friends, who have knowledge of your work experience and/or education.

Name/Title	Company, Address, Phone, E-mail	Years Acquainted
Name/Title	Company, Address, Phone, E-mail	Years Acquainted
Name/Title	Company, Address, Phone, E-mail	Years Acquainted

APPLICANT'S CERTIFICATION AND AGREEMENT – Please read carefully before signing.

I attest with my signature below that all answers given by me on my Application for Employment are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) as well as any interview for employment, will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for ACP, Inc. to hire me. I understand that should an employment offer be extended to me and accepted, that I will fully adhere to the policies, rules and regulations of employment of ACP, Inc. Further, I understand that any employment offered is for an indefinite duration and "at will" and that either ACP, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of ACP, Inc. has the authority to make any assurance to the contrary.

I authorize ACP, Inc. to contact references provided and former employers (with the exception of a current employer which will only be done with the applicant's permission) for employment reference checks.

I understand that I must successfully pass a post job offer/pre-employment substance screening, physical process (for production related positions) and background/criminal record screening.

I hereby agree to forever release and discharge ACP, Inc. or our agent, and their associates, to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint arising from the receiving and reporting of information.

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Signature

Date

☐ By checking this box you are providing your electronic signature which carries the same legal weight associated with an original signature on a paper document.

Equal Opportunity Employer / Veterans / Disabled



VOLUNTARY SELF IDENTIFICATION

Thank you for your interest in job opportunities with ACP, Inc. ACP, Inc. is an Equal Opportunity Employer. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at ACP, Inc. will be based on merit, qualifications, and abilities. ACP, Inc. does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law.

ACP, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race, ethnicity and gender. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. This form will be detached from the application and will not be considered in the hiring process. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations. When reported, data will not identify any specific individual.

Gender: ☐ Male (he/him/his) ☐ Female (she/her/hers) ☐ I choose not to provide this information

☐ Gender identity/preferred pronoun information, if different than above: _____

Race/Ethnicity:

- ☐ **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ☐ **Black or African American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
- ☐ **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- ☐ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ **Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.
- ☐ **White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- ☐ **I choose not to provide this information**

Veteran Status: If you believe you belong to any of the categories of protected veterans listed below, please indicate by checking the appropriate box. As a Government Contractor, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake.

- ☐ I identify as one or more of the classifications of protected veteran listed below.
- ☐ I am not a protected Veteran and I have no military experience.
- ☐ I have military experience, but am not a Protected Veteran.
- ☐ I choose not to provide this information.

Veteran Status Definitions:

Active Duty Wartime or Campaign Badge Veterans - a veteran who served on active duty in the US military, ground, naval or air service during a war or in a campaign badge has been authorized, under the laws administered by the Department of Defense.

Armed Forces Service Medal - any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Qualified Disabled Veteran - a veteran of the US military, ground, naval or air service who is entitled to compensation under laws administered by the Secretary of Veteran Affairs, or a person who was discharged or released from active duty because of a service related disability.

Recently Separated Veteran - any Veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Printed Name	Signature	Date

☐ By checking this box you are providing your electronic signature which carries the same weight associated with an original signature on a paper document.

REV 09/10/2026